

Council Package

March 12, 2024



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**AGENDA
TOWN OF LAMONT
REGULAR MEETING OF COUNCIL
March 12, 2024**

1. CALL TO ORDER AND RELATED BUSINESS

1.1. CALL TO ORDER

1.2. ADOPTION OF AGENDA

1.3. DECLARATION OF PECUNIARY INTEREST

1.4. ADOPTION OF MINUTES

1.4.1. February 27, 2024 Council Meeting MinutesPage 1

1.4.2. February 26, 2024 Parks & Recreation Meeting Minutes.....Page 5

2. DELEGATIONS

2.1. MOTION FOR ACCEPTANCE OF DELEGATION

2.1.1. Rural Health Professions Action Plan (RhPAP) – Anya Langkow.....Page 8

3. CORRESPONDENCE

3.1. Alberta Municipalities – Political Parties for MLAsPage 15

3.2. Municipal Affairs – Budget 2024Page 19

3.3. Municipal Affairs – Intermunicipal Collaboration Frameworks.....Page 21

3.4. EIPS Quarterly Update Winter 2024.....Page 22

4. NEW BUSINESS

4.1. Councillor Absence.....Page 25

4.2. Economic Development WeekPage 26

4.3. Go East Regional Tourism Letter of Support.....Page 28

4.4. Centenarian RecognitionPage 32

5. REPORTS

5.1. Mayor & Council.....Page 33

5.2. Interim CAO.....Page 35

5.3. Director Operations & Infrastructure.....Page 36

5.4. Finance.....Page 37

6. NOTICES OF MOTION

7. CLOSED SESSION

8. ADJOURNMENT



5307 – 50 Avenue
Lamont, AB T0B 2R0

**Town of Lamont
February 27, 2024
Regular Meeting of Council**

PRESENT:	Dave Taylor	Chairperson/Councillor
	Linda Sieker	Councillor
	Al Harvey	Councillor
	Perry Koroluk	Councillor
	Colleen Holowaychuk	Councillor
	Dawn Nielsen	Interim Chief Administrative Officer
	Tyler Edworthy	Director, Operations & Infrastructure
	Jaclyn Ponto-Lloyd	Recording Secretary

CALL TO ORDER AND RELATED BUSINESS:

Call to Order: Chairperson Taylor: called the meeting to order at 7:00 p.m.

Adoption of Agenda

MOTION: 66/24 Councillor Sieker: That the Council Agenda be accepted as presented.

CARRIED

Declaration of Pecuniary Interest: None.

ADOPTION OF MINUTES:

a) Meeting Minutes – February 13, 2024

MOTION: 67/24 Councillor Holowaychuk: That the Minutes of the February 13, 2024 Council Meeting be accepted as presented.

CARRIED

DELEGATIONS: None.

CORRESPONDENCE:

- **RCMP Quarterly Report**
- **Municipal Affairs – Alberta Community Partnership Program**

MOTION: 68/24 Councillor Sieker: That Council accept the correspondence as information.

CARRIED

NEW BUSINESS:

Transfer of Tax Recovery Costs to Tax Rolls

MOTION: 69/24 Councillor Harvey: That Council authorize the costs to be transferred to the tax rolls as itemized in the attached Schedule "A".

CARRIED

2024 Tax Recovery Public Auction – Reserve Bid

MOTION: 70/24 Councillor Harvey: That Council approve the Reserve Bid of \$40,000 for Roll #015600 for the March 21, 2024 Tax Recovery Public Auction.

CARRIED

Lamont Fish and Game Association Donation Request

MOTION: 71/24 Councillor Holowaychuk: That Council direct Administration to engage with the Lamont Fish and Game Association to identify an appropriate in-kind and/or monetary sponsorship recommendation to be brought back to Council.

CARRIED

Joint Use and Planning Agreement

MOTION: 72/24 Councillor Koroluk: That Council accept the Joint Use and Planning Agreement as information.

CARRIED

Councillor Holowaychuk abstained from voting.

MOTION: 73/24 Councillor Koroluk: That Council be presented with the issues and concerns from Councillor Harvey or any other council members to review with Administration and to discuss to formulate a meeting with Governance & Priorities Committee to proceed with the Joint Use and Planning Agreement.

CARRIED

Councillor Holowaychuk abstained from voting.

REPORTS:

Council Reports:

Councillor Taylor	Nothing to report.
Councillor Harvey	Nothing to report.
Councillor Koroluk	Nothing to report.
Councillor Sieker	Written report attached.
Councillor Holowaychuk	Written report attached.

Staff Reports:

Interim CAO	Written report attached.
Finance Officer	Written report attached.

MOTION: 74/24 Councillor Holowaychuk: That Council accept the reports as presented.

CARRIED

NOTICES OF MOTION: None.

CLOSED SESSION:

- **Correspondence from Mayor Goertz, Village of Andrew**
 - *FOIP Section 24 – Advice from Officials*

MOTION: 75/24 Councillor Koroluk: That Council convene in closed session pursuant to Section 197 of the *Municipal Government Act* to meet in private to discuss matters protected from disclosure by Section 24 of the *Freedom of Information and Protection of Privacy Act* at 7:30 p.m.

CARRIED

MOTION: 76/24 Councillor Harvey: That Council revert to regular Council meeting session at 7:55 p.m.

CARRIED

MOTIONS ARISING FROM CLOSED SESSION:

MOTION: 77/24 Councillor Sieker: That Council direct Administration and Councillor Harvey to proceed as directed by Council at the February 29 CAO/CEO Meeting.

CARRIED

ADJOURNMENT: Chairperson Taylor adjourned the meeting at 7:57 p.m.

Mayor

Chief Administrative Officer



5307 – 50 Avenue
Lamont, AB T0B 2R0

Town of Lamont
Feb 26, 2024, 7:00 pm
Parks and Recreation Committee
via Zoom

Agenda

PRESENT:	David Taylor	Chair
	Jody Foulds	Vice Chair
	Kirk Perrin	Ex Officio
	Tyler Edworthy	Administrative Liaison
	Emma Skillings	Public Member at Large
	Kristina Carstairs	Public Member at Large
	Lindsey Mercer (Absent)	Public Member at Large
	Matthew Levicki	Public Member at Large

Public Attendees:

- 1) **Call to Order and Related Business:** 7:05 pm
- 2) **Appointment of Recording Secretary:** Tyler/ Dave
- 3) **Adoption of Agenda:** Motion: Jody Carried
- 4) **Adoption of Minutes:** VIA Email
- 5) **NEW BUSINESS:**
 - 5.1 Elections
 - a. Chair:

Motion: Jody- That Dave Taylor be appointed Chair.

Carried
 - b. Vice Chair:

Motion: Dave- That Jody Foulds be appointed Vice Chair.

Carried

5.2 Funding request:

Motion: Matt- That the Parks and Recreation Committee requests \$10,000 be added to the 2024 budget discussion for parks and recreation activities and initiatives.

Carried

5.3 Hillside Equipment:

Update: Tyler- One piece of equipment still needs to be installed at Hillside Park, trying to coordinate the work in May with the rubber surface.

5.4 CN Land Lease:

Update: Tyler

5.5 Summer Festival:

Update: Tyler- The festival is scheduled for July 13 & 14. The committee has been asked by the Summerfest committee to offer recreation activity ideas for Friday evening.

5.6 Picnic in the Park:

Motion: Jody- The Parks and Recreation Committee recommends the 2024 Picnic in the Park be hosted at Hillside Park on September 12, 2024 with a back-up date of September 19, 2024.

Carried

5.7 Town wide clean up

Update: Tyler

6) Old Business:

6.1 Park Development Plan

a) Survey & Community Engagement

Update: Tyler- Put the survey online as part of June is Parks Month, have available for the Festival Weekend, with findings shown at Picnic in the Park. The Committee will provide input by March 29, 2024.

b) Feasibility Study:

Update: Tyler

c) Partnerships:

Discussion:

6.2 Hillside access gates

Update: Tyler

6.3 Tree Canada- Community Tree Grant Program:

Update Tyler

7) Round Table:

- a. Matt: Tawaw park volunteers: Will provide update if volunteers are required.
- b. Emma: Discussion on Dog Park
- c. Kristina: Discussion on U-15 Ball diamond.

8) Next Meeting: April 15 or 22, 2024

8) Adjournment: 8:03 pm



Alberta's Rural Health Professions Action Plan

Attraction and Retention Support for Rural Alberta Communities

Lamont
March 12, 2024

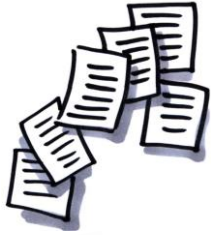
1

COMMUNITY DEVELOPMENT & ENGAGEMENT

Rural Community Consultants
support the capacity of rural community
Attraction & Retention Committees
to positively influence & impact
the experiences of local healthcare
professionals & students.



2



- ✓ Professional Development Opportunities
- ✓ RESIDE - Rural Physician Recruitment Program
- ✓ BIEN - Bursary for Internationally Educated Nurses
- ✓ Rural Physician Locum Support

- ✓ Accommodations for Medical Learners
- ✓ Rural Medical Student Awards



Learn more about RhPAP supports at rhpap.ca.

3



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Rural
Community
Consultants



4

Attraction, Retention & Recruitment

What's the difference?

Attraction

- ✓ Focuses on *supporting* health professional recruitment efforts
- ✓ Help professionals become invested in the community
- ✓ Highlights & showcases the best parts of the local region

Retention

- ✓ Focuses on ongoing efforts
- ✓ Supported by formal and informal recognition of existing HCPs
- ✓ Considered a continuum rather than singular events

Recruitment

- ✓ Formal process of filling an employment vacancy
- ✓ AHS Medical Affairs and Talent Acquisition roles

5

DISCOVERING EACH PIECE

Committees...

- ✓ May support post-secondary weekend events
- ✓ Work alongside recruiters to assist with site visits or community tours
- ✓ Connect with incoming locums or residents
- ✓ Host *Let's Go Rural!* High School Events
- ✓ Prepare community information sheets

RhPAP...

- ✓ Provides A&R grants for community initiatives
- ✓ Supplies resources from our Toolkit
- ✓ Champions efforts by highlighting community successes
- ✓ Connects committees to various sources in government or other communities
- ✓ Facilitates conversations



6

DISCOVERING EACH PIECE



Committees...

- ✓ Help new professionals navigate the community
- ✓ Support families of new and existing Healthcare Providers (HCPs)
- ✓ Nominate HCPs and teams for awards
- ✓ Offer local event invitations
- ✓ Provide ongoing means of celebrating HCPs in their own community
- ✓ Come up with their own unique ways of integrating HCPs, showing appreciation and ensuring connection

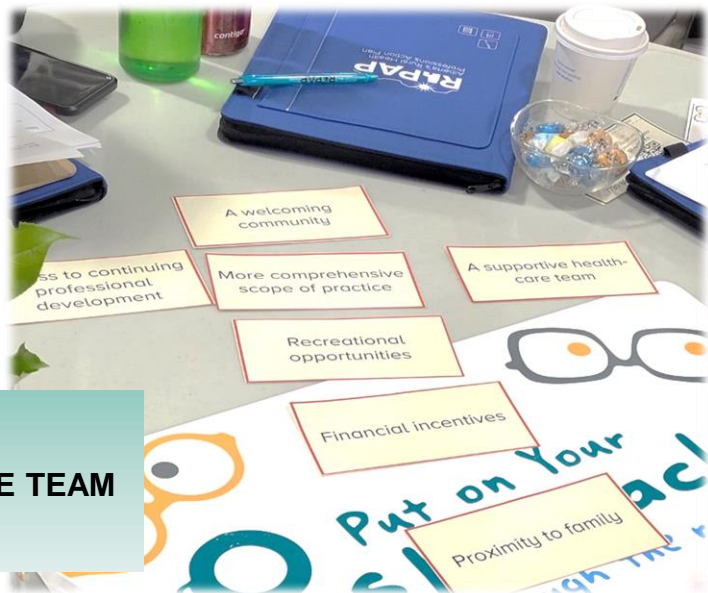
RhPAP...

- ✓ Provides A&R grants
- ✓ Supplies resources from our Toolkit
- ✓ Provides award opportunities
- ✓ Connects committees with other communities to share experiences

7

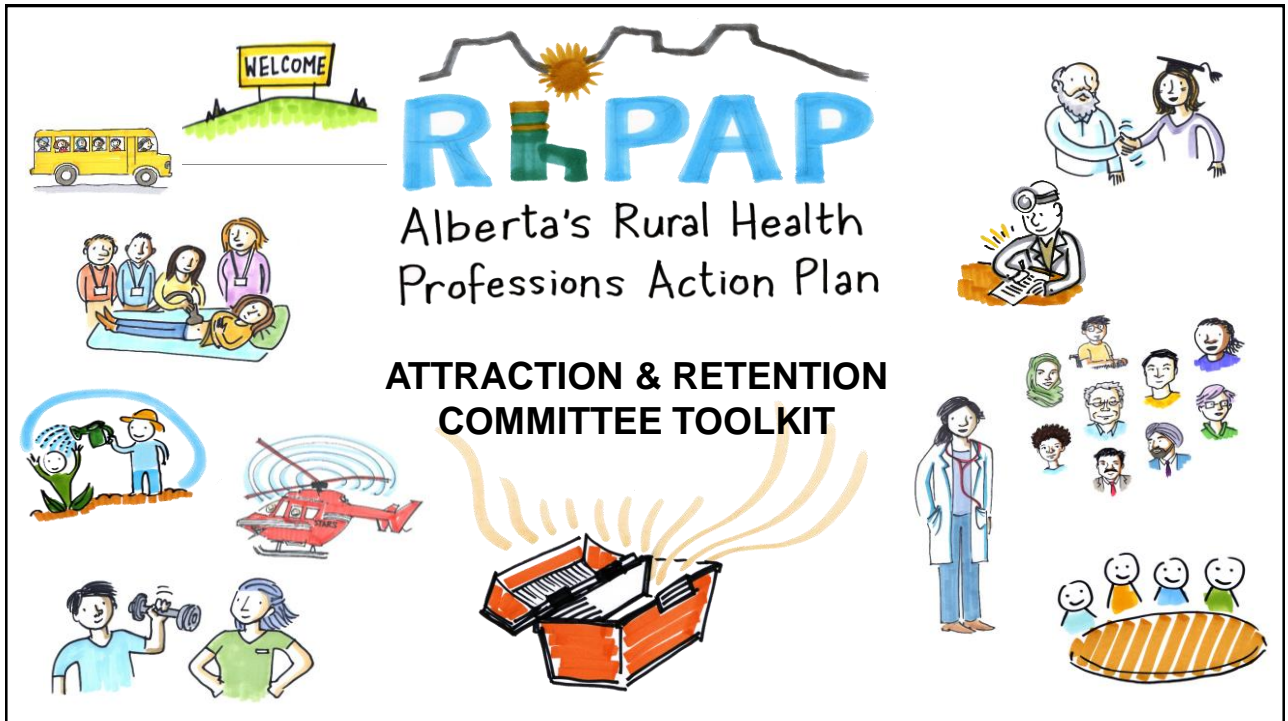
BUILDING ON SUCCESS

Rural Alberta Communities' Success Strategies in Attracting & Retaining Healthcare Professionals



- ✓ WELCOMING COMMUNITY
- ✓ SUPPORTIVE HEALTHCARE TEAM
- ✓ PROXIMITY TO FAMILY

8



9



Let's Go Rural!



High School 'Grow Your Own'

High School Events
ONE DAY HANDS ON EXPERIENCE



How Do I Get There:
Virtual Sessions



Post-Secondary 'Discovering Rural'

Post-Secondary Weekend Events
TWO DAY IMMERSIVE EXPERIENCE

Accommodations: medical/nursing
student community connections

Rural residents

- Community information
- Welcome by A&R committee members



10

RURAL COMMUNITY CAPACITY BUILDING

- ✓ Rural community capacity building and leadership development
- ✓ Virtual information sessions
- ✓ Bi-annual conference

RhPAP
Alberta's Rural Health Professions Action Plan

11

Amplifying the Rural Voice

RhPAP Marketing & Communications Team

- Promotes RhPAP sponsored programs, activities, and events
- Highlights community best practices in A&R
- Covers events & issues impacting the evolution of rural healthcare
- Produces e-newsletters featuring updates & info

Did you know?
RhPAP has **several social media channels.**

Find us at @AlbertaRhPAP      

12



13

CONNECTING THE PIECES

**Building on what is here...
Reinforcing partnerships..
Looking to the future.**



QUESTIONS:

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To learn more about RhPAP, visit www.rhpap.ca.

14

Messages on keeping local elections independent.

The following messages are provided for you to adapt and use in letters, emails or conversations with your MLA or communication with other interested Albertans. The messages are grouped into themes, and you are encouraged to select a couple that are most relevant to your audience.

- We all represent Albertans.
- Given the size of Alberta and Canada, political parties are necessary at the provincial and federal levels.
- However, at the local level, Albertans don't see political parties as adding value.

Survey Results

- Since 2020, Albertans have indicated through three surveys, two of which were conducted by the provincial government, that they do not want to see political parties introduced in local elections.
- Through a 2020 provincial government survey on the *Local Authorities Election Act* (LAEA), Albertans commented that they do not want to see increased partisanship or increased influence of campaign donations at the local level.
- The results of a public survey, conducted by Janet Brown Opinion Research on behalf of ABmunis in early September 2023, indicate that most Albertans do not support the introduction of political parties at the local level. Specifically:
 - Sixty-eight per cent (68%) of respondents indicated that they would prefer to see municipal candidates run as individuals. Only 24 per cent of respondents would prefer to see municipal candidates run as members of a political party.
 - More than 80 per cent (81%) agree that municipal officials who are part of a political party would vote along party lines and not necessarily in the best interest of the community.
 - Sixty-nine per cent (69%) of respondents think that political parties would make municipal governments more divisive and less effective.
- Results from the Government of Alberta's November 2023 survey on proposed changes to the LAEA show that 70 per cent of Albertans are opposed to the introduction of political parties at the local level.

Good Governance

- While political parties are an important part of the parliamentary system at the provincial and federal level, they are not a good fit with local government legislation and processes in Alberta.
- Political parties could contravene the *Municipal Government Act* (MGA) where it requires a councillor to consider the interests of the municipality as a whole and not the interests of the success of the party in decision making.

- Political parties would create an environment where all issues are discussed in private by party members resulting in a whipped vote versus the current system which encourages debate and openness to changing your mind based on public hearings and council discussion.
- In the United Kingdom, local elections are seen as referendums for higher levels of government, and we don't want to create that environment here.
- Parties could also lead to money being raised in one part of the province being used to influence the election in another region. This would again take the focus away from keeping local elections local.
- The Government of Alberta has spent years encouraging municipal governments to collaborate at a regional level to save money for Albertans. Introducing political parties at the local level could make regional collaboration an even more difficult task.
- Some councils have struggled with good governance, but political parties could make problems like split councils worse, not better.

Voter Turnout

- Vancouver and Montreal have political parties but have similar or sometimes lower voter turnout than comparable Canadian cities where political parties are not featured in local elections.

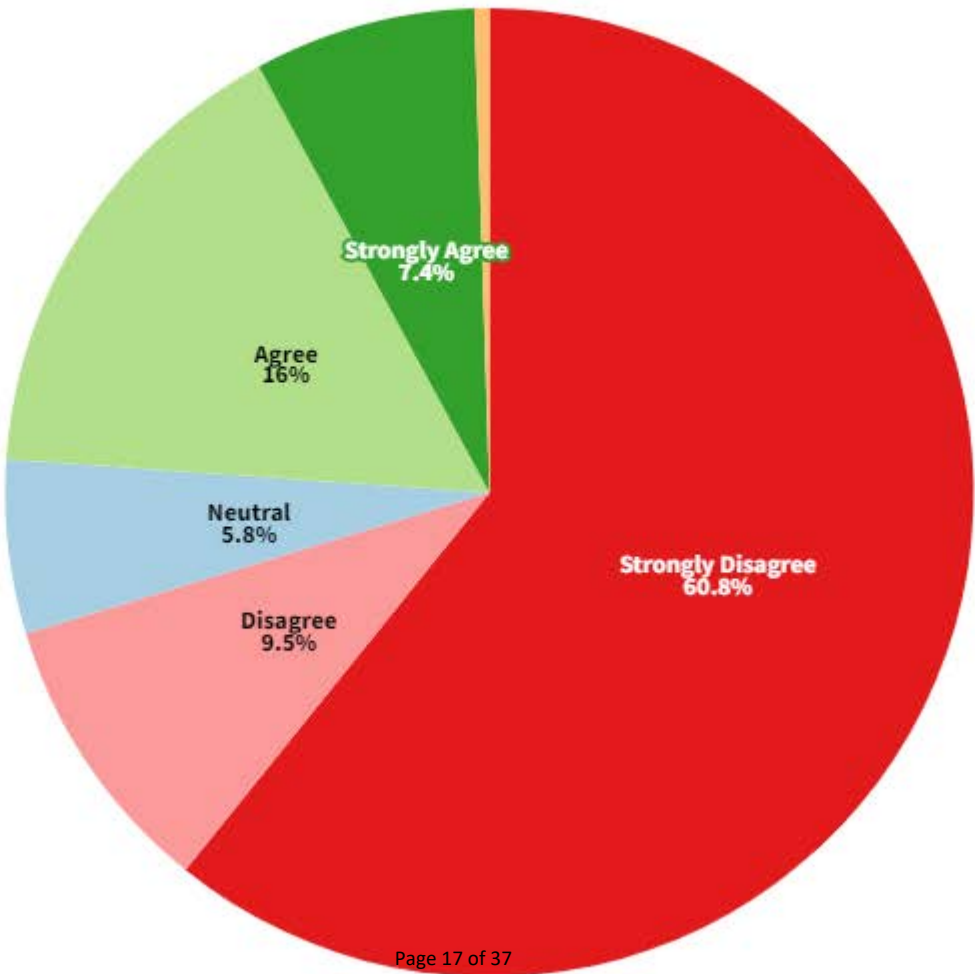
Trust and Integrity

- We recognize there is currently nothing preventing candidates from running on slates or for political parties, other than an historic lack of success.
- However, changes to legislation could be made that might make it easier for political parties or slates of candidates to raise funds. We know from previous reviews of the election rules that Albertans want to see less money involved in local elections, not more.
- The [mandate letter](#) from Premier Danielle Smith to Minister of Municipal Affairs Ric McIver instructed him to collaborate with Minister of Justice Mickey Amery to review the *Local Authorities Election Act* (LAEA) and make recommendations for any necessary amendments to “strengthen public trust in and the integrity of our municipal election laws”.
- We believe the best way to strengthen trust and integrity is to listen to Albertans when they say they do not want political parties at the local level.

Survey Shows Little Appetite for Adding Parties to Municipal Election Ballots

Responses to Alberta government's online survey

"The electoral ballot should be amended to allow political parties to be listed by municipal candidates"



Social Media Post Examples

Example 1

The province's survey shows that over 70% of Albertans don't want political parties in municipal elections. To date, no one from the provincial government has explained what real or perceived problems the introduction of political parties to municipal elections would fix.

That is why I encourage you to write to our MLA <<NAME>> and tell <<her or him>> to listen to the majority of voters.

#ABmunis #ABpoli #ABleg

Example 2

70% of Albertans have said they do not want the divisiveness of political parties disrupting their communities. Municipal elected officials need to continue to work on local challenges and not focus on the interests of their parties.

I encourage you to write to our MLA <<NAME>> and tell <<her or him>> to listen to the majority of voters.

#ABmunis #ABpoli #ABleg

Example 3

Albertans don't want political parties in their municipal elections. Elected officials should stay focused on their community's challenges and not on political agendas.

That is why I encourage you to share this information with your network and write to our MLA <<NAME>> and tell <<her or him>> to listen to Albertans.

#ABmunis #ABpoli #ABleg

Example 4

Albertans don't want political parties in their municipal elections. Elected officials should stay focused on their community's challenges and not on political agendas.

Learn more about this topic in this Edmonton Journal article: [Opinion: Albertans don't want party politics in local elections | Edmonton Journal](#)

#ABmunis #ABpoli #ABleg



ALBERTA
MUNICIPAL AFFAIRS

Office of the Minister
MLA, Calgary-Hays

AR113944

February 29, 2024

Dear Chief Elected Officials:

I am writing to share information with you about *Budget 2024*, which my colleague, the Honourable Nate Horner, President of Treasury Board and Minister of Finance, has tabled in the Alberta Legislature. You will find below some details about *Budget 2024* that are most closely related to Alberta Municipal Affairs.

Budget 2024 is a responsible plan for a growing province that invests more than \$1 billion to build stronger communities across Alberta. Through these important investments, my ministry will continue to support local governments in providing fiscally responsible, collaborative, and accountable services to Albertans.

I am particularly excited about the Local Government Fiscal Framework (LGFF), which will deliver predictable capital infrastructure funding to municipalities and Metis Settlements across Alberta for many years to come. As we are all aware, the LGFF represents years of collaboration between the province and local governments, and the LGFF replaces the Municipal Sustainability Initiative (MSI) with a more sustainable model. We set the initial capital funding baseline for the LGFF at \$722 million to remain consistent with the average amount municipalities have received annually over the last three years of the MSI Capital program.

We now have a true partnership in place through the Revenue Index Factor, which will see municipal funding rise and fall at a one-to-one ratio that is based on changes in provincial revenue from three years prior. Our new framework will deliver the predictability and partnership that municipalities have long been asking for, and I would like to thank you once again for your input to the development of the LGFF to ensure it effectively supports communities and residents provincewide. The MSI Operating program will continue as LGFF Operating funding and will provide \$60 million in 2024/25 to local governments to assist with your operational costs and help to respond to inflationary pressures. More information about the LGFF and the 2024 allocations can be found online.

Additionally, *Budget 2024* includes \$60 million over three years for the Local Growth and Sustainability Grant, a new grant to help relieve some of the pressures facing fast-growing communities. This new grant will help address acute infrastructure priorities and economic development opportunities. More details about the program will be shared with you later this year.

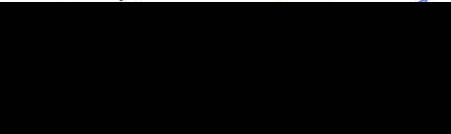
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As with previous years, our budget includes capital support through the federal Canada Community-Building Fund and Investing in Canada Infrastructure Program. We are also pleased to maintain the strong support we have for public libraries with more than \$33 million going towards operating grants for libraries across the province.

Budget 2024 puts Albertans and Alberta families first by investing in strong health care, a modern education system, and supports to keep life affordable. This budget also invests in safe and supportive communities in Alberta by managing our resources wisely.

I look forward to continuing our work together over this next year as we continue to build strong and vibrant communities that contribute to a stronger province and a brighter future for Albertans and their families.

Sincerely,



Ric McIver
Minister



ALBERTA
MUNICIPAL AFFAIRS

*Office of the Minister
MLA, Calgary-Hays*

AR113898

To All Chief Elected Officials:

I am inviting your municipality to participate in the review of the *Municipal Government Act* requirements related to Intermunicipal Collaboration Frameworks (ICFs). ICFs encourage integrated and strategic planning, delivery, and funding of inter-municipal services.

Municipal Affairs welcomes your insight and feedback to ensure any future legislative changes consider the needs of municipalities. The scope of this engagement covers the following topics:

- required content of ICFs;
- ICF agreement duration;
- cost calculations;
- mediation and arbitration; and
- enforcement.


I encourage you to complete the survey and share your perspectives on these important matters. The survey is available at extranet.gov.ab.ca/opinio6//s?s=ICFReview and should take 15 to 20 minutes to complete. The survey is available until **April 12, 2024**.

Ministry staff will also be seeking input from chief administrative officers through discussion sessions to supplement the survey and focus on practical implementation considerations. The collective outcomes of the engagement will inform future legislative changes targeted for 2025.

If you have any questions about this review or the collection and use of this information, please email ma.engagement@gov.ab.ca.

Thank you for your participation.

Sincerely,



Ric McIver
Minister

cc: All Chief Administrative Officers



EIPS QUARTERLY UPDATE WINTER 2024

EIPS IN THE NEWS

A quiet place in school for stressed-out students

Edmonton A.M., CBC Radio

AI in schools: Educators must prepare students

CityNews Edmonton

Mother of LGBTQ+ daughter starts petition over new restrictive Alberta policies

Edmonton Journal

EIPS Trustee Seutter resigns

The Sherwood Park and Strathcona County News

Honours program arrives at Rudolph Hennig Junior High

Heartland News

Fort Saskatchewan students receive first-hand introduction to booming STEM profession

The Fort Saskatchewan Record

FOR STARTERS

I'm absolutely thrilled to share with you

[Elk Island Public Schools' Annual Education Results Report 2022-23.](#)

Every year, we publish the report detailing how the Division is meeting its priorities, supporting students to achieve the best possible outcomes and its plans for continued improvement. What shines through in this year's report are the myriad programs and initiatives taking place divisionwide to foster educational excellence, support learners and develop young people with the skills and knowledge they need to be successful.

Through storytelling, achievement data and photos, the report showcases the students and staff who make up EIPS—their efforts and achievements. It also highlights the successes and challenges the Division faced as a whole over the last year. Woven throughout is this collaborative approach EIPS has established with students, teachers, administrators, support staff, families and communities that allows everyone to come together and rally behind a shared vision of strong public education.

It's uplifting and impressive, and, as a Board, we couldn't be prouder. That's why we've dedicated this entire issue of the *Quarterly Update* to EIPS' *Annual Education Results Report 2022-23*, which I encourage you all to read in detail. For now, here are some of the highlights from the report. Enjoy!

Cathy Allen,
Board Chair, Elk Island Public Schools

INSIDE EIPS

Pink Shirt Day took place on February 28, an annual event celebrated countrywide to promote kindness, healthy relationships and bullying prevention. This year's theme was "lift each other up." That's exactly what EIPS students did. Garbed in pink shirts, learners took part in various school-based activities—all focused on lifting others up. Pink Shirt Day is one of several annual initiatives schools take part in to encourage kindness and healthy relationships. Collectively, these help to build student engagement, school spirit and the importance of unity, inclusivity and diversity.



Ribbon Skirt-Shirt Day took place on February 7. Students and staff wore ribbons skirts and ribbon shirts to honour the day—aimed at celebrating, recognizing and learning more about Indigenous traditions and culture. Traditionally, ribbon skirts are worn by Indigenous women, girls and gender-diverse individuals during ceremonies and special community events and represent strength, pride and identity.



INBOX Has the Board made a decision about its French Immersion program yet?

Yes. After an exhaustive review, the Board approved a solution it believes is the best path forward for the program and students. That is: To relocate EIPS' senior high French Immersion program, grades 10-12, to Salisbury Composite High—effective when the new Sherwood Park replacement school opens, expected in the 2026-27 school year. Overall, the approved solution addresses the anticipated enrolment pressures in Ardrossan and low French Immersion program retention. The Board also approved an adjustment to Strathcona County's senior high attendance boundaries by redesignating the Lakeland Ridge area to Bev Facey Community High—again, effective when the replacement school opens. The change ensures balanced enrolment at both senior highs in Sherwood Park, and long-term sustainability. Looking ahead, EIPS plans to engage families and staff to develop an implementation plan to ensure a smooth transition for everyone when the changes take effect. For more information visit eips.ca.

EIPS ANNUAL EDUCATION RESULTS REPORT 2022-23: HIGHLIGHTS

Every year, EIPS publishes an Annual Education Results Report, which outlines the Division's Four-Year Education Plan, opportunities for growth and how it's supporting students to achieve the best possible outcomes. Collectively, the Division uses the report to guide its work and enhance learning going forward. Read the full report at eips.ca.

LOCAL PROFILE AND CONTEXT

EIPS is Alberta's sixth largest school division, serving approximately 17,760 students from kindergarten to Grade 12 in 42 schools—in Sherwood Park, Fort Saskatchewan, Vegreville, Strathcona County, and Lamont County and the western portion of Minburn County. The Division also employs 1,540 people who work collectively to inspire students to learn, grow and succeed.

Thanks to its size, EIPS is able to provide students with a range of learning opportunities, from pre-kindergarten to Grade 12. These include specialized, faith-based, language, career pathways, academic and outreach programs. That, coupled with strong extracurricular opportunities, family supports and numerous student services, ensures all learners receive a well-rounded education that develops their skills and knowledge.

The 2022-23 school year was a big year for EIPS. Operations returned to normal, the new elementary curriculum launched, funding for a replacement school was approved, and multiple engagements and Division strategies were underway. It required an incredible amount of work. To make it happen, everyone within EIPS came together and stayed committed to the priorities and goals listed in the [Four-Year Education Plan](#).

New Elementary Curriculum Launch

In spring 2022, the province released the new elementary curriculum, with three subjects launching in the 2022-23 school year—mathematics and English language arts and literature (K-3) and physical education and wellness (K-6). The Division had to build capacity and an implementation plan.

The Board allocated resources for EIPS to quickly create an implementation plan, develop high-quality resources and ensure smooth transitions.

Student Capacity

As part of the Division's reporting requirements to Alberta Education, EIPS reviews programs, enrolment transitions and boundaries regularly. The Division identified four areas of concern, related to student accommodations.

The Board directed EIPS to develop a public engagement strategy to determine community-derived solutions to address the areas of concern.

Learning Loss and Mental Health

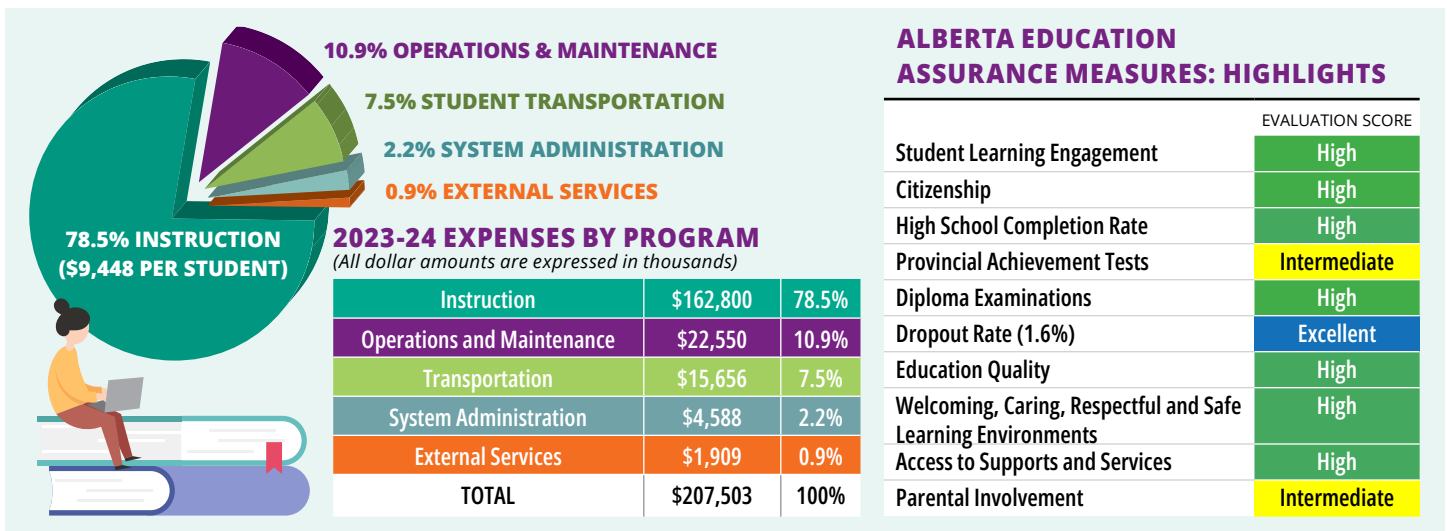
With school operations back to normal, significant work went into addressing learning gaps and mental health challenges resulting from the pandemic. Many students showed signs of learning loss, and a higher-than-normal number of students presented with heightened mental health challenges—stress, anxiety, dysregulation.

The Board invested significant resources into a recovery plan to enhance supports for students, families and staff. Schools initiated intervention plans, and the Division launched a new Mental Health Strategic Plan.

School Closure

Andrew School's poor facility conditions, repair costs and declining enrolments made providing required education experiences impossible.

The Board approved the closure of Andrew School, effective June 30, 2023.



Based on the Four-Year Education Plan 2022-26

PRIORITY 1: Promote Growth and Success for All Students

Results

Early learning: Families agree the kindergarten program prepares children for Grade 1.

Literacy and numeracy: PAT and diploma examination results are consistently higher than the province.

Indigenous education: Overall educational outcomes for Indigenous students are improving, and consistently higher than the province.

Career pathways: EIPS continues to see strong results related to senior high achievement—thanks, in part, to the myriad career pathway programming.

Assurance: Stakeholders are confident students develop the skills needed to succeed after finishing school.

Priority Strategies 2023-24

- Continue building teacher capacity in literacy, numeracy, student engagement and assessment practices.
- Continue using multi-disciplinary teams to support complex learners.
- Implement high-leverage instructional and assessment practices to support growth in literacy and numeracy.
- Continue developing foundational knowledge about First Nations, Métis and Inuit perspectives.
- Continue efforts to prepare students in career planning and transitions to post-secondary.

PRIORITY 2: Enhance High-Quality Learning and Working Environments

Results

Learning environments: Families are satisfied with the quality of education their child receives at school.

Working environments: Staff agree EIPS is a positive place to work.

Infrastructure: Families are satisfied with EIPS' infrastructure.

Assurance: EIPS stakeholders are confident the Division's environments are welcoming, inclusive, respectful and safe.

Priority Strategies 2023-24

- Build capacity related to staff competencies for leadership, teaching and support positions.
- Implement Year 3 of EIPS' Mental Health Strategic Plan to better support students and staff.
- Expand services for students with learning, developmental and health needs.
- Execute Year 3 of EIPS' Three-Year Engagement Plan.
- Continue efforts to enhance secure, safe, robust and reliable technology access.

Priority 3: Enhance Public Education Through Effective Engagement

Results

Engagement: Families agree schools keep them informed about their child's progress and achievement.

Governance: The Board worked diligently to ensure it communicated EIPS' standpoint on a range of topics—the value of public education, funding, new curriculum, mental health, supports and infrastructure projects.

Assurance: Stakeholders are confident EIPS provides meaningful opportunities for family involvement.

Priority Strategies 2023-24

- Build capacity for families to help support their child's education journey.
- Continue assurance framework efforts.
- Continue developing new ways to engage families and school communities.
- Promote effective communication and build relationships with elected government officials.
- Develop and maintain focused advocacy plans.



Building Assurance

In 2022-23, some of the ways EIPS built assurance, include:

- FALL**
 - Annual Assurances Reviews
 - *EIPS Annual Education Results Report*
 - Year-in-Review Survey
- WINTER**
 - School Fee Consultations
 - *Four-Year Education Plan* review
 - Alberta Education Assurance Survey
 - EIPS Annual Feedback surveys – families, staff and students
- SPRING**
 - Spring Budget – using survey feedback
 - *EIPS Four-Year Education Plan: 2022-26*
 - Three-Year Engagement Plan – Year 2
- ONGOING**
 - *Advocacy in Action* – quarterly newsletter
 - *EIPS Quarterly Update* – newsletter
 - Regular communication – school newsletters, news releases and email



TOWN OF LAMONT STRATEGIC PLAN COMMITTEE

AGENDA ITEM: 4.1

MEETING DATE:
March 12, 2024

ITEM DESCRIPTION OR TITLE

Councillor Absence

RECOMMENDATION

THAT Council accept Councillor Colleen Holowaychuk's and Councillor Linda Sieker's absence at the March 12, Council meeting due to prior commitments.

BACKGROUND

Town Bylaw 11/18 outlines the expectation that Mayor and Councillors make reasonable effort to attend regularly scheduled meetings. In instances where the Mayor or a Councillor cannot appear, a motion can be passed by Council to accept the absence.

COMMUNICATIONS

N/A

IMPLICATIONS OF DECISION

Mayor and Councillor absence is approved.

FINANCIAL IMPLICATIONS

There are no associated costs.


POLICY AND/OR LEGISLATIVE REFERENCES

Bylaw 11/18 – Code of Conduct

ATTACHMENTS

N/A

Report Prepared By: Jackii Ponto-Lloyd, Executive Assistant

Approved by CAO: 



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

AGENDA ITEM: 4.2

COUNCIL MEETING DATE:
March 12, 2024

ITEM DESCRIPTION OR TITLE
Economic Development Week

RECOMMENDATION

THAT Council proclaim the week of May 6-10, 2024 as Economic Development Week.

BACKGROUND

For the fourth year in a row Alberta Municipalities and Rural Municipalities of Alberta are joining EDA to amplify the importance of economic development by inviting you to take part in the 2024 Community Challenge.

Involvement in the 2024 Community Challenge gives communities the opportunity to show their commitment to economic development, and strengthen support for the work of economic development staff.

COMMUNICATIONS

Alberta Municipalities and Rural Municipalities of Alberta would be notified of the proclamation.

IMPLICATIONS OF DECISION

N/A

FINANCIAL IMPLICATIONS

N/A


POLICY AND/OR LEGISLATIVE REFERENCES

Policy 11-25, Proclamation, if passed.

ATTACHMENTS

Sample Proclamation

Report Prepared By: Jackii Ponto-Lloyd, Executive Assistant

Approved by CAO: 

SAMPLE PROCLAMATION

ECONOMIC DEVELOPMENT WEEK

May 6 - May 10, 2024

Whereas, communities rely on economic development professionals to promote economic well-being and quality of life; for communities like ____ that means coordinating activities that create, retain, and expand jobs in order to facilitate growth, enhance wealth, and provide a stable tax base; and

Whereas, economic developers stimulate and incubate entrepreneurship in order to help establish the next generation of new businesses, which is the hallmark of Alberta's economy; and

Whereas, economic developers are engaged in a wide variety of settings including rural and urban, local, state, provincial, and federal governments, public-private partnerships, chambers of commerce, universities, and a variety of other institutions; and

Whereas, economic developers attract and retain high-quality jobs, develop vibrant communities, and improve the quality of life in their regions; and

Whereas, economic developers work in the City/Town/Community of ____ within the Province of Alberta.

NOW THEREFORE BE IT RESOLVED, that ____, Alberta recognizes May 6 through May 10, 2024 as Economic Development Week, and reminds individuals of the importance of this community celebration which supports expanding business opportunities and making lives better.



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

AGENDA ITEM: 4.3

COUNCIL MEETING DATE:
March 12, 2024

ITEM DESCRIPTION OR TITLE

Go East Regional Tourism Organization Letter of Support

RECOMMENDATION

THAT Council direct Administration to write a letter in support of the Go East (RTO) Regional Tourism Organization grant application for the Travel Alberta Rural Promotion Fund.

BACKGROUND

Go East of Edmonton is the (DMO) Destination Marketing Organization that Travel Alberta has trusted to promote the region for many years now. The DMO must apply every year for funding to ensure they can continue to grow tourism for all member communities in the Go East Region.

Go East of Edmonton is applying for \$150,000 of funding to support this valuable regional promotion which has been a proven success year after year. This funding enables them to promote the whole region through 2024, through an effective, integrated and coordinated digital and major media marketing campaign through summer, fall and winter. The campaign will promote road trips, outdoor experiences, events, attractions, ag and culinary, culture, organizations and businesses.

A Draft Letter of Support for Go East RTO for the Travel AB Grant has been attached.

COMMUNICATIONS

Letter of support will be sent to Travel Alberta to support the grant for the Travel Alberta Rural Promotion Fund.

IMPLICATIONS OF DECISION

Support regional promotion.

FINANCIAL IMPLICATIONS

N/A

POLICY AND/OR LEGISLATIVE REFERENCES

N/A



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

ATTACHMENTS

1. Request from Go East of Edmonton
2. Draft Letter of Support for Go East RTO for the Travel AB Grant

Report Prepared By: Dawn Nielsen, Deputy CAO

Approved by CAO:

A handwritten signature in blue ink, appearing to be "Dawn Nielsen", is written over the "Approved by CAO:" text.

Hello Tourism Partners,

We are asking once again for a letter of support for what is an extremely important grant application for the Travel Alberta Rural Promotion Fund. We are asking for letters to be emailed to us by late March or sooner if possible.

We are the DMO that Travel Alberta has trusted to promote the region for many years now, and we need to apply every year for funding to ensure we can continue to grow tourism for all your communities.

We are applying for the full amount of \$150,000. Year after year we have been successful and grown traffic and visitation with this campaign. This funding enables us to promote the whole region through 2024 through an effective, integrated and coordinated digital and major media marketing campaign through summer, fall and winter. Our campaign will promote roadtrips, outdoor experiences, events, attractions, ag and culinary, culture, organizations and businesses.

We will promote all areas from bordering Edmonton to Northeast (Lakeland), East and Southeast of Edmonton (Central Prairies), and we previously won the Travel AB Award for marketing for this proven successful campaign.

We ask if you are able to use the attached sample of a letter of support and please email us the letter in a pdf format asap by March 22 or by March 27 at the latest. You can email directly to me at kevin.goeast@gmail.com and/or to info@goeastofedmonton.com. (This funding was just announced with a short time to apply so we appreciate your support)

We look forward to supporting and promoting the region to grow tourism and the visitor economy in the region. You are welcome to contact me also to discuss this further.

With Sincere Thanks,

Kevin D. Kisilevich
- Award Winning Tourism Marketing and Development,



GO EAST of Edmonton Regional Tourism

Kevin.goeast@gmail.com

780-632-6191

#Goeastofedmonton

Follow us on Facebook, Instagram, @GoEastofEdmonton

See our Amazing Travel Guide online: www.GoEastofEdmonton.com

We respectfully acknowledge the traditional and ancestral lands of the First Nations Pe

March 13, 2024

Jennifer Filip, Chairperson
Go East Regional Tourism Organization (RTO)
Box 211, Vegreville, Alberta
T9C 1R2

Ms. Filip,

The Town of Lamont is pleased to offer our support for Go East Regional Tourism (Destination Marketing) Organization for its application to the Travel Alberta Cooperative Investment Fund – Rural Development and Promotion for the Go East of Edmonton Roadtrip Adventures and Experiences Marketing Campaign.

It is our understanding that Go East of Edmonton is applying for \$150,000 of funding to support this valuable regional promotion which has been a proven success year after year. We see this application as supportive of Go East Regional Tourism’s long term vision to continue to develop, promote, support, and grow tourism which is beneficial to overall economic diversification to grow the visitor economy in north-east and east-central Alberta. (Lakeland and Central Prairies regions)

We look forward to being a part of the upcoming Regional Tourism Promotion, which is an innovative, and very timely marketing effort with an overall goal to increase visitation and revenues at events, attractions, local businesses, and organizations for the 2024 summer, fall and winter seasons.

We wish you every success in the application process, and with many years of dedicated and passionate destination marketing experience, we trust Go East of Edmonton team members will again deliver results and growth for our regional tourism industry.

Sincerely,

Kirk Perrin
Mayor





**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

AGENDA ITEM: 4.1

COUNCIL MEETING DATE:
March 12, 2024

ITEM DESCRIPTION OR TITLE
Centenarian Recognition

RECOMMENDATION
THAT Council accept the Centenarian Recognition update as information.

BACKGROUND
Administration consulted with the Health Care Centre, assisted living facilities and posted on social media regarding the annual Centenarian Recognition Program. To date there are two Centenarians to be recognized in 2024. Recognition Tree leaves will be ordered along with trees to be planted. They will be recognized at the annual Picnic in the Park.


COMMUNICATIONS
N/A

IMPLICATIONS OF DECISION
N/A

FINANCIAL IMPLICATIONS
\$500 from operations budget.

POLICY AND/OR LEGISLATIVE REFERENCES
Park Sponsorship, Donation and Memorial Contribution Policy

ATTACHMENTS
N/A

Report Prepared By: Dawn Nielsen, Deputy CAO
Approved by CAO: 



MAYOR & COUNCIL REPORT

COUNCIL MEETING DATE: March 12, 2024

ELECTED OFFICIAL: Al Harvey

REPORT PERIOD: Feb. 7 to 29, 2024

Boards and Committees:

- Feb. 13 Council
- Feb. 23 Northern Lights Library System Board Meeting
- Feb. 27 Council

Items for Council Discussion:

From a legal seminar we were informed that the 3 for free program may not be compliant with the MGA.

From the CAO/CEO meeting the concept or regional bylaw enforcement offered by the County appears off of the table. It appears that we should be getting a report back from our CAO in relation to the progress and options of the Fire Services Study. This could be very important to us to be a part of and to have conversations about.

(Requires Input from Council to Take Back to Boards and Committees)

Town of Lamont Business:

- Feb 20 Improving Policing Questionnaire
- Feb. 29 Minister McIver town Hall budget 2024
- Feb. 29 CAO/CEO meeting

Professional Development (Workshops & Conferences):

- Feb. 15 Brownlee Emerging Trends

Lamont Functions and Events:

- Feb. 10 Lamont Fish and Game
- Feb. 14 ATB appreciation



MAYOR & COUNCIL REPORT

COUNCIL MEETING DATE: Mar 12, 2024

ELECTED OFFICIAL: Linda Sieker

REPORT PERIOD, February 27 ,2024 – Mar 12 ,2024

Boards and Committees:

Town of Lamont Business:

- **Mar 4 - Summerfest Meeting with Lamont Ag Society**
- **Mar 7 – Economic Development Meeting**

Professional Development (Workshops & Conferences)

- **Mar 10- 13 Alberta Seniors & Community Housing Association Conference**

Lamont Functions and Events:

INTERIM CAO REPORT

FOR THE PERIOD ENDING March 12, 2024

HIGHLIGHTS:

March 1, 2024

- Ab Municipalities Budget Report
- Economic Development Board meeting preparation.

March 4, 2024

- Summer Festival Meeting

March 6, 2024

- All Staff and Safety Meeting.
- Meeting with JMAA Architecture, long term care center design.

March 7, 2024

- Lions Club Meeting.
- Weekly operations meeting.
- Finance meeting.
- Economic Development Board Meeting.

March 8, 2024

- 2024 budget review and Preparation

March 12, 2024

- Ab Municipalities meeting.

OPERATIONS & INFRASTRUCTURE REPORT

FOR THE PERIOD ENDING March 12-24

HIGHLIGHTS

STAFF

- Weekly Operations team meetings Thursdays.
- Safety Meeting March 6, 2024.
- OK Alone safety Implementation.

Facilities

- 19 facility bookings since February 13, 2024.
- Ice scheduling and communication.
- Furnace Repair Admin Building.
- 3 Hockey Tournaments.

Transportation Maintenance

- 2 snowfall Response.
- Road sanding as required.
- Transition from snow clearing to ice mitigation.

Parks & Recreation

- Outdoor arena installed.
- Tree maintenance and removal.
- Spring summer equipment maintenance.

Utilities

- Clearing storm drains.
- Sewer Flushing.
- Water meter reads

Projects & Requests:

- Utility Safety Partnership Registration initiated.
- Summer Fest Meeting Feb 21-24
- Elk Island Wild Meeting February 15-24.

Description	2024 Budget	Targeted		Variance	% of Completion	2024 -		Increase/ (Decrease)	Percentage	Note
		Amount Feb.	2024 Actual Feb.			Feb.	2023 - Feb.			
REVENUE										
General Revenue	(158,556)	(39,639)	(94,365)	(64,191)	60%	(36,988)	(37,772)	784	-2%	
Administration	(14,479)	(3,620)	(9,179)	(5,300)	63%	(932)	(447)	(485)	109%	
By Law	(1,854)	(463)	(2,160)	306	117%	(1,740)	(1,730)	(10)	1%	
Strs. & Road	(1,948)	(487)	0	(1,948)	0%	0	0	0	0%	
Water	(185,528)	(46,382)	(779)	(184,749)	0%	(706)	(803)	97	-12%	
Sewer	(77,250)	(19,313)	(3)	(77,247)	0%	(13)	(70)	57	-82%	
Garbage	(118,048)	(29,512)	(11)	(118,037)	0%	(42)	(77)	35	-45%	
Cemetery	(396)	(99)	0	(396)	0%	0	0	0	0%	
Planning & Subdivision	(545)	(136)	(161)	(384)	30%	0	0	0	0%	
Hall	(4,221)	(1,055)	(3,167)	(1,054)	75%	(2,682)	(748)	(1,934)	259%	
Arena	(24,839)	(6,210)	(36,171)	11,332	146%	(35,371)	(230)	(35,141)	15279%	
Park	(611)	(153)	0	(611)	0%	0	0	0	0%	
Curling Rink	(172)	(43)	(300)	128	175%	0	0	0	0%	
TOTAL REVENUE	(588,444)	(147,111)	(146,296)	(442,149)	25%	(78,475)	(41,877)	(36,598)	0%	

EXPENSE										
Council	54,658	13,665	20,786	33,872	38%	8,608	9,445	(837)	-9%	
Administration	311,362	77,840	157,570	153,791	51%	57,620	70,019	(12,398)	-18%	
Fire	19,831	4,958	12,028	7,803	61%	11,768	9,891	1,876	19%	
Disaster Service	600	150	0	600	0%	0	0	0	0%	
By-Law	49,166	12,291	1,736	47,429	4%	1,736	1,679	57	3%	
Public Work	125,607	31,402	40,094	85,513	32%	25,716	24,147	1,568	6%	
Street & Road	310,204	77,551	44,763	265,441	14%	31,704	41,672	(9,968)	-24%	
Storm Sewer	34,687	8,672	0	34,687	0%	0	16	(16)	-100%	
Water	265,093	66,273	67,302	197,791	25%	46,701	40,937	5,764	14%	
Sewer	28,270	7,068	12,338	15,932	44%	9,196	3,696	5,500	149%	
Garbage	189,189	129,912	13,924	175,265	7%	13,924	13,342	582	4%	
Family Community & Cemetery	10,670	2,668	0	10,670	0%	0	0	0	0%	
Town Beautification	3,460	865	0	3,460	0%	0	360	(360)	-100%	
Planning & Subdivision	128,720	32,180	1,899	126,821	1%	302	2,341	(2,039)	-87%	
Hall	66,842	16,710	35,444	31,397	53%	29,129	26,078	3,050	12%	
Arena	147,806	36,952	77,301	70,505	52%	59,650	45,211	14,439	32%	
Park	69,957	17,489	13,452	56,505	19%	7,305	6,613	692	10%	
Curling Rink	33,906	8,477	21,911	11,995	65%	21,761	18,333	3,428	19%	
FCSS & School Fund	322,584	80,646	10,267	312,317	3%	705	622	82	13%	
Total Expense	2,172,612	625,768	530,814	1,641,797	24%	325,823	314,403	11,420	4%	